



**Office of the Attorney General**  
**200 St. Paul Place**  
**Baltimore, Maryland 21202**  
[www.marylandattorneygeneral.gov](http://www.marylandattorneygeneral.gov)

**CORRECTED**

**JOB ANNOUNCEMENT**  
**SENIOR COUNSEL FOR LITIGATION**  
**HIGHER EDUCATION DIVISION**

**Posting Date:** May 5, 2023

**Closing Date:** May 22, 2023

**Job Title:** Senior Counsel for Litigation

**Position Type:** Regular Full Time

**Salary:** **\$93,919 - \$145,417** The salary range is based on a multitude of factors including applicable personnel rules, regulations and guidelines.

**Location:** **Office of the Attorney General, Higher Education Division**  
**200 St. Paul Place Baltimore, MD 21202**

**Telework Status:** A hybrid remote telework and in-office schedule option may be available per OAG's policies and procedures.

**Description:** The Office of the Attorney General is seeking applicants for the position of Senior Counsel for Litigation in its Higher Education Division, which represents Maryland public higher education institutions, including the University System of Maryland and its 12 constituent institutions and three regional higher education centers, Morgan State University, St. Mary's College of Maryland, Baltimore City Community College, and related state agencies, in litigation in state and federal courts and in matters before state and federal administrative agencies.

Division attorneys represent State higher education institutions in litigation involving personnel and labor matters, civil rights, student and faculty issues, torts, contracts, real estate, and other matters relevant to public higher education institutions. Responsibilities will include preparing and litigating civil cases and matters on behalf of institutions and employees to protect, assert, and/or defend the State's and represented parties' interests. The Senior Counsel will also consult with and advise other attorneys in the Division on the handling of cases and matters.

**Employment Benefits:** The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave, ; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: [the 457 Deferred Compensation Plan and the 401\(k\) Savings and Investment Plan](#). The State also offers a free mass transit benefit for local bus and express bus services.

**Qualifications:** The ideal candidate will have a minimum of 10 years' experience in litigation, including first-chair trial and appellate experience in State and federal courts. Excellent research and writing skills are required. Maryland Bar membership is required.

**Submission:** Interested persons should submit a resume with a cover letter, two writing samples and three references to: Katherine Bainbridge, Chief, Higher Education Division, Office of the Attorney General, 200 St. Paul Place, Baltimore, Maryland 21202, or via email to Michelle Swift, [mswift@oag.state.md.us](mailto:mswift@oag.state.md.us) by close of business on Monday, May 22, 2023. **Please write "Senior Counsel for Litigation-HED" in the subject line of the email.**

**Equal Opportunity Employer:** The Office of the Attorney General is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

**Commitment to Diversity, Equity, Inclusion, and Belonging:** The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.