



**OFFICE OF THE ATTORNEY GENERAL**  
200 St. Paul Place  
Baltimore, Maryland 21202  
[www.marylandattorneygeneral.gov](http://www.marylandattorneygeneral.gov)

**JOB ANNOUNCEMENT**  
**Deputy Division Chief**  
**Criminal Division**

**Posting Date:** August 31, 2023

**Closing Date:** September 18, 2023

**Job Title:** Deputy Division Chief

**Position Type:** Regular Full-Time

**Salary:** \$108,986 - \$175,928. The salary range is based on a multitude of factors including applicable personnel rules, regulations, and guidelines.

**Location:** Office of the Attorney General, Criminal Division  
200 St. Paul Place Baltimore, MD 21202

**Telework:** A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

**DESCRIPTION:** The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the legal business of the State, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. As Maryland's 47th Attorney General, Anthony G. Brown, leads the Office with a key focus on equity, justice, and fairness.

One of Attorney General Brown's top priorities is public safety. As such, the OAG is expanding its Criminal Division and is looking for talented, hardworking individuals who are interested in being a part of that expansion, as we create an even bigger and better Criminal Division to collaborate with local, State, and federal partners to help combat violence, the opioid epidemic, fraud, corruption, and environmental hazards, and keep Marylanders safe.

The OAG's Criminal Division is now seeking attorney applicants for the position of Deputy Chief. The Deputy Division Chief will assist the Division Chief with all aspects of running the Criminal Division, including with the management of the investigations and prosecutions in each of the Division's three units: Environmental and Natural Resources Crimes Unit (ENRCU), Fraud and Corruption Unit (FCU), and Organized Crime Unit (OCU). In addition to assisting with the management and supervision of the Division's investigations and prosecutions, the Deputy Division Chief will also assist the Division Chief with managerial and administrative tasks, legislative and policy items, representation on task forces and committees, development of policies and procedures, planning and implementation of internal training, and handling requests from other departments in the OAG, among other things. The Deputy Division Chief will serve as a resource for the attorneys, investigators, and support staff in the Division,

and will also be a point of contact for the Division both internally and externally. The Deputy Division Chief will be expected to maintain their own docket of investigations and trials, as needed, in any of the Division's three units.

The ENRCU handles investigations and prosecutions of a wide range of environmental and natural resources crimes throughout Maryland, including individual and corporate defendants in situations where deceptive and willful action or inaction caused or could have caused significant environmental harm, the destruction of natural resources, or substantial risk to public health. The FCU handles investigations and prosecutions involving fraud and public corruption in Maryland, including bribery, fraud against the state, state employee misconduct, securities fraud, insurance fraud, tax fraud, theft by deception, crimes of exploitation against vulnerable victims, and other criminal violations relating to the integrity of state government and economic justice in courts across Maryland. The OCU handles complex investigations and prosecutions of criminal gang activities, firearms and narcotics trafficking, human trafficking, prison corruption, violent felonies including serial robberies and home invasions, homicides, and more. The Assistant Attorneys General in the Division review referrals and complaints for criminal sufficiency, advise and assist investigators and detectives with open investigations, lead and conduct complex investigations, collaborate and coordinate with law enforcement and prosecutorial partner agencies, draft and present criminal charging documents, and represent the State of Maryland in the handling of all stages of prosecution.

**EXPERIENCE:** The ideal candidate will have at least 7 years of criminal litigation experience, with a focus on areas relevant to this position. The ideal candidate will have experience with management, overseeing complex criminal investigations and prosecutions, and maintaining relationships with external partnering agencies. The ideal candidate will have a passion for investigative and trial work, strong abilities to build and maintain relationships with victims, witnesses, and law enforcement, along with excellent legal research, writing, editing, and oral advocacy skills. Maryland Bar membership, or the eligibility to waive in, is required.

**SUBMISSION:** Interested persons should electronically submit a cover letter, writing sample, and their resumes in PDF form to Katie Dorian (Chief of the Criminal Division) at [kdorian@oag.state.md.us](mailto:kdorian@oag.state.md.us), by the close of business on Monday, September 18, 2023. *Please write "Deputy Division Chief - Criminal" in the subject line of the email.* Applicants who are invited for an interview will also be asked for references.

**EMPLOYMENT BENEFITS:** The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

**EQUAL OPPORTUNITY EMPLOYER:** The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

**COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING:** The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.