



**OFFICE OF THE ATTORNEY GENERAL**  
200 St. Paul Place  
Baltimore, Maryland 21202  
[www.marylandattorneygeneral.gov](http://www.marylandattorneygeneral.gov)

**JOB ANNOUNCEMENT**  
**Organized Crime Unit- Deputy Chief**  
**Criminal Division**

**Posting Date:** August 31, 2023

**Closing Date:** September 18, 2023

**Job Title:** Deputy Unit Chief (Attorney)

**Position Type:** Regular Full-Time

**Salary:** **\$95,798 - \$154,319.** The salary range is based on a multitude of factors including applicable personnel rules, regulations, and guidelines.

**Location:** Office of the Attorney General, Criminal Division  
200 St. Paul Place Baltimore, MD 21202

**Telework:** A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

**DESCRIPTION:** The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the legal business of the State, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. As Maryland's 47th Attorney General, Anthony G. Brown, leads the Office with a key focus on equity, justice, and fairness.

One of Attorney General Brown's top priorities is public safety. As such, the OAG is expanding its Criminal Division and is looking for talented, hardworking attorneys who are interested in being a part of that expansion, as we create and even bigger and better Criminal Division to collaborate with local, State, and federal partners to help combat violence, the opioid epidemic, fraud, corruption, and environmental hazards, and keep Marylanders safe.

The OAG's Criminal Division is now seeking attorney applicants for the position of Deputy Chief of its Organized Crime Unit (OCU). The OCU handles complex investigations and prosecutions of criminal gang activities, firearms and narcotics trafficking, human trafficking, prison corruption, violent felonies including serial robberies and home invasions, homicides, and more. The Assistant Attorneys General (AAGs) in OCU, including the Deputy Unit Chief, lead investigations and prosecutions of complex and

serious cases related to organized crime throughout the state of Maryland. The AAGs work with local, state, and federal law enforcement and prosecuting agencies to collaborate, coordinate, and build cases against some of Maryland's most dangerous offenders. A wide range of investigative tools are often deployed, including, but not limited to, undercover operations, wiretaps, and the use of the grand jury. Among other things, the AAGs in OCU review referrals and complaints for criminal sufficiency; advise and assist investigators and detectives with open investigations; lead and conduct complex investigations; collaborate and coordinate with law enforcement and prosecutorial partner agencies; draft and present criminal charging documents; and represent the State of Maryland in the handling of all stages of prosecution.

The Deputy Unit Chief will assist the Unit Chief in supervising the OCU, and in training, guiding, and overseeing the work of the AAGs in the OCU. This will include, among other things, assisting the Unit Chief with the management of the day-to-day operations of the OCU, reviewing and approving new cases and investigations referred to the OCU, and overseeing the investigations and prosecutions handled by the OCU. In addition to assisting the Unit Chief with all of the above, the Deputy Unit Chief will be expected to maintain their own docket of investigations and trials, as needed.

**EXPERIENCE:** The ideal candidate will have at least 7 years of criminal litigation experience, with a focus on areas relevant to this position. The ideal candidate will have extensive experience leading complex criminal investigations and prosecutions, especially with regard to wiretap investigations, multi-defendant prosecutions, violent crime patterns, and Maryland's organized crime/RICO statute. The ideal candidate will have experience managing a large team and maintaining relationships with external partnering agencies. The ideal candidate will have a passion for investigative and trial work, strong abilities to build and maintain relationships with victims, witnesses, and law enforcement, along with excellent legal research, writing, editing, and oral advocacy skills. Maryland Bar membership, or the eligibility to waive in, is required.

**SUBMISSION:** Interested persons should electronically submit a cover letter, writing sample, and their resumes in PDF form to Katie Dorian (Chief of the Criminal Division) at [kdorian@oag.state.md.us](mailto:kdorian@oag.state.md.us), by the close of business on Monday, September 18, 2023. *Please write "Organized Crime Unit - Deputy" in the subject line of the email.* Applicants who are subsequently invited for an interview will also be asked for references.

**EMPLOYMENT BENEFITS:** The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

**EQUAL OPPORTUNITY EMPLOYER:** The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

**COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING:** The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and

values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.