



**OFFICE OF THE ATTORNEY GENERAL**  
**200 St. Paul Place**  
**Baltimore, Maryland 21202**  
[www.marylandattorneygeneral.gov](http://www.marylandattorneygeneral.gov)

**JOB ANNOUNCEMENT**  
**Special Assistant Attorney General**  
**Executive Division**

- Posting Date:** May 18, 2023 **Closing Date:** June 9, 2023
- Job Title:** Special Assistant Attorney General **Position Type:** Regular Full Time
- Salary:** \$87,967 – \$136,233. The salary range is based on a multitude of factors, including applicable personnel rules, regulations, and guidelines.
- Location:** Office of the Attorney General, 200 St. Paul Place, Baltimore, Maryland
- Telework Status:** A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

**DESCRIPTION:** The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the legal business of the State, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a key focus on equity, justice, and fairness.

OAG is seeking applicants for a Special Assistant Attorney General (SAAG) to assist the Executive Division with OAG priority initiatives and special projects. The SAAG will work closely with the Attorney General, the Deputy Attorneys General, and the newly created Office of Equity, Policy, and Engagement to develop and execute innovative strategies for advancing equity and justice across all OAG practice areas. The SAAG's work will focus primarily on criminal justice reforms, including: combatting the school to prison pipeline; reducing the collateral consequences of interacting with law enforcement; ending discriminatory profiling; expanding the use of diversionary programs; eliminating the criminalization of poverty and mental health; and reducing recidivism.

The SAAG will advance these reforms by: leading diverse multi-disciplinary teams of internal and external stakeholders; identifying best practices and innovations; supervising legal and policy research; setting strategic goals for project advancement; developing and tracking performance metrics and other relevant data; and providing oral and written reports on project status and outcomes.

**EXPERIENCE:** The ideal candidate will have a minimum of five years of experience and admission to the Maryland Bar or the eligibility to waive in immediately. That experience should include initiating and leading multi-disciplinary teams on large, complex, high-profile, and/or high-impact projects, preferably in the area of criminal justice reform. The SAAG must also possess excellent oral and written communication, time management, strategic planning, and interpersonal-relationship skills. On an as-needed basis, the SAAG will be required to work outside of normal business hours and to travel throughout the State.

**EMPLOYMENT BENEFITS:** The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401 (k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

**EQUAL OPPORTUNITY EMPLOYER:** The Office of the Attorney General is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

**COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING:** The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathways to achieving professional excellence and fostering and maintaining a culture within which every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity, while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.

**SUBMISSION:** Interested persons should submit a cover letter and resume, via email, to: Christian Barrera, Chief Operating Officer, at [Cbarrera@oag.state.md.us](mailto:Cbarrera@oag.state.md.us) by close of business on Friday, June 9, 2023. **Please write “SAAG – Executive Division” in the subject line.**