

2010

FOUNDERS'  
CELEBRATION

*American University*  
*Washington College of Law*

**Pregnancy in the Line of Duty: Pregnant Police  
Officers' Constitutional Rights and the Real-  
World Implications of Protecting Them**

*Presented by the Program on Law and Government and the  
Women and the Law Program*

**Thursday, March 18, 2010**

**12:00 PM - 02:00 PM, includes lunch**

**American University Washington College of Law, Room 528**

**4801 Massachusetts Avenue, NW, Washington, DC**

The increase in the number of women joining the ranks of police forces has grown significantly over the past three decades. With that growth has come a new challenge, namely, how and whether police departments must accommodate pregnant police officers under civil rights statutes, including the Pregnancy Discrimination Act. Many female police officers who have been denied reasonable accommodations due to their pregnancies have sued claiming discrimination, with varying results. This panel will explore the legal arguments for and against providing reasonable accommodations to pregnant police officers, and the policy and real-world ramifications of those decisions for both the affected women and the public-at-large.

**Panelists:**

*Lieutenant Colonel Deborah Campbell*, New York State Police

*Karen Kruger* (WCL LLM '06), Partner, Funk & Bolton P.A.

*Margaret Moore*, Executive Director, National Center for Women & Policing

*Gillian Thomas*, Trial Attorney, U.S. Equal Employment Opportunity Commission

**Moderator:**

*Professor Bill Yeomans*, Fellow in Law & Government, WCL

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General registration is free but required. 2 CLE Credits will be applied for - \$35  
registration fee. For further information, please contact:  
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Phone: 202.274.4075; Fax: 202.274.4079; or [secle@wcl.american.edu](mailto:secle@wcl.american.edu)